







EXHIBIT 7
Redactions Approved
per Court Order
(ECF No. 232)

| | | | |
|-------------------------------|---|--|---|
| | | | |
| <u>Lori Sherer</u> | Partner Bain | She is on vacation; connecting toward the end of the month. | |
| <u>Julian Jordan</u> | CEO and Co-Founder Neptune Mobile | Courtesy conversation with Stuart. Telecom experience. Likely not for VP level, but L8. | Tariq has mentioned telecom. Is that an area of interest? |
| <u>Dev Ghoshal (resume)</u> | SVP Alliances, Customer Success CipherCloud | Met with Bertrand Yousani a while back; no role big enough at the time. Interested in Google Cloud. Might have e-mailed Tariq. | Nan or Carolee G. |
| <u>Meg Columbia-Walsh</u> | Co Founder Wylei | Sent to Greg Moore; doesn't have a role large enough for her most likely. | Tariq to share with Damian. Ad team: seresh (?) team |
| <u>Lei Chen</u> | VP, Head of Global Commercial Analytics American Express | Bubbled up via the broader executive referral process. | Tariq to speak with Jason Martin? Should we focus on her for Venkat's role? |
| <u>Joseph Bradley</u> | VP, IoT Cisco | Sent to Injong Rhee | |
| <u>Prashanth Chandrasekar</u> | VP and GM, Public Clouds Rackspace (<u>bio</u>) | Sent to PH. | We have a sizable opportunity with Rackspace - holding. |

August 31, 2018 (e-mail update)

| Cloud Partners and Industry Platforms: Snapshot Active Executive Searches | | | |
|---|--|---|--|
|  Tarun |  Greg |  Kevin |  Darryl |
| Auto: Verbal accept from [REDACTED]. | N/A | SAP Lead: Still on the hunt, reviewing candidates with Kevin. | Global Client Director: [REDACTED] moving to panel - [REDACTED] first up. |

| | | | |
|--|--|--|--|
|  Nan |  Damian Lawlor | | |
| N/A | N/A | | |

Tariq Active Searches

| Active Roles | High Level Status |
|--------------------------------------|---|
| <u>Retail</u> | <u>Going External</u> : [REDACTED] is active in market; Stuart providing names, background on candidates. |
| <u>Financial Services</u> | 2 Candidates for panel: Chasing feedback for Ulku. [REDACTED] on 9/10 |
| <u>Media & Entertainment</u> | <u>Scheduling Panel Interviews</u> : [REDACTED] and [REDACTED] scheduling with Diane Greene. |
| <u>Gaming</u> | <u>Back to Market</u> : [REDACTED] and sourcing others. |
| <u>VP, Strategic Accounts</u> | <u>Two Candidates</u> : [REDACTED] has gone a little quiet. |
| <u>Global Client Lead Build Outs</u> | <u>Various stages and status</u> . |

Retail Vertical Lead: (Finalized JD)

- **Ideal Profile:** LST is prioritizing candidates from “brick and mortar” retailers that have had to build digital capabilities. Technology, e-commerce, and digital (CDO) backgrounds.
- **Status:** HM active in market. Next check in 9/6
- **Panel:** Tariq, Becky, Jason, Greg, Brian.

| Candidate Name | Title and Company | Status | Tariq Action/Perspective |
|---|--|---|--|
| [REDACTED]: “Kick off” was on 8/10. Active in market. | | | |
| [REDACTED] | EVP, Chief Strategy and Client Officer [REDACTED] | Initial screen with HM; speaking at a <u>Google sponsored</u> event. <u>Kevin Hartman</u> on Adam Stewart’s team will be there. | You want anyone to get “eyes” on [REDACTED]? |







Financial Services Lead: (Finalized JD)

- **Ideal Profile:** LST is prioritizing candidates with backgrounds that show clear progression up to senior executive level in the "operations & technology" function.
- **Panel:** Tariq, Becky, Jason, Greg, Brian (Diane on reserve)
- **Status:** New candidates.

| Candidate Name | Title and Company | Status | Tariq Action/Perspective |
|------------------|--|---|--|
| ██████████ | President, Bay Area ██████████ | Scheduled with Diane Greene, 9/13. Stuart connected with ██████████ she had questions about the strategic importance of the role given the lag time, etc. She's all good. | |
| <u>Ulku Rowe</u> | Google | Sounds like she is not viable for the role. Met with Sebastien, Darryl, Jason, Vats. | What next? L8 Global Client Technical Director FSI? Did Tariq send a note to panel members? |
| ██████████ | Google | Scheduling panel interviews: had a hiccup b/c of Sundar request. Sebastien M: 9/7 Brian: scheduling GVC In-person panel: 9/10. | Tariq was going to connect with ██████████ before we schedule before we loop in DG? |
| ██████████ | MD, Chief Innovation Officer ██████████ | Potentially interesting, varied background: leans risk but balanced by commercial/strategy. | |
| ██████████ | Chief Operating Officer for Global Banking & Markets Operations and regional Technology & Operations ██████████ | LST contacting again. | Is Tariq networked to him? |
| ██████████ | Managing Director - Chief Technology Officer - Consumer & Wealth Management ██████████ | More technology heavy. | |
| ██████████ | Head of Global Retail Bank and Mortgage ██████████ | Cost cutting, can't be having too much fun. | Tariq knows him? |
| ██████████ | CEO, Latin America ██████████ | Contacted. Likely source due to compensation. ██████████ archetype. | |

| | | | |
|-------------------------------|---|---|--|
| <u>Meg Columbia-Walsh</u> | Co Founder Wylei | Sent to Greg Moore; doesn't have a role large enough for her most likely. | Tariq to share with Damian. Ad team: seresh (?) team |
| <u>Lei Chen</u> | VP, Head of Global Commercial Analytics American Express | Bubbled up via the broader executive referral process. | Tariq to speak with Jason Martin? Should we focus on her for Venkat's role? |
| <u>Joseph Bradley</u> | VP, IoT Cisco | Sent to Injong Rhee | |
| <u>Prashanth Chandrasekar</u> | VP and GM, Public Clouds Rackspace (bio) | Sent to PH. | Stuart to send Olivia and Carolee. |

August 10, 2018

| Cloud Partners and Industry Platforms: Snapshot Active Executive Searches | | | |
|--|--|--|---|
|  Tarun |  Greg |  Kevin |  Darryl |
| Auto: Pivot: 1 GC Industry Director: [REDACTED] GCL: [REDACTED] GCTL: [REDACTED] | N/A | SAP Lead: Sourcing new candidates with deeper experience in SAP. | GTM: Panel interviews. 2 candidates. [REDACTED] - onsite 8/10 [REDACTED] - onsite 8/13 |
|  Nan |  Damian Lawlor | | |
| N/A | N/A | | |

| Tariq Active Searches | |
|----------------------------------|--|
| Active Roles | High Level Status |
| <u>Retail</u> | <u>Going External:</u> contract resolved. Scheduling "Kick off" later today. |
| <u>Financial Services</u> | 2 Candidates for panel: two internals |
| <u>Media & Entertainment</u> | <u>Scheduling Panel Interviews:</u> [REDACTED] with Greg; [REDACTED] onsite 8/17 |

| | |
|--------------------------------------|---|
| <u>Gaming</u> | <u>Back to Market:</u> [REDACTED] and sourcing others. |
| <u>VP, Strategic Accounts</u> | <u>Two Candidates:</u> [REDACTED] |
| <u>Global Client Lead Build Outs</u> | <u>Wild West!!</u> Going to be a fun ride! Working closely with L2-L7 team. |

Retail Vertical Lead: (Finalized JD)

- **Ideal Profile:** LST is prioritizing candidates from “brick and mortar” retailers that have had to build digital capabilities. Technology, e-commerce, and digital (CDO) backgrounds.
- **Status:** Challenging search; relevant candidates in play; likely going external
- **Panel:** Tariq, Becky, Jason, Greg, Brian.

| Candidate Name | Title and Company | Status | Tariq Action/Perspective |
|---|-------------------|--------|--------------------------|
| [REDACTED]: “Kick off” later today, 8/10. They have the “off limits” list. | | | |







Financial Services Lead: (Finalized JD)

- **Ideal Profile:** LST is prioritizing candidates with backgrounds that show clear progression up to senior executive level in the “operations & technology” function.
- **Panel:** Tariq, Becky, Jason, Greg, Brian (Diane on reserve)
- **Status:** New candidates.

| Candidate Name | Title and Company | Status | Tariq Action/Perspective |
|------------------|--|---|---|
| [REDACTED] | President, Bay Area [REDACTED] | Per Lauren, Diane wants to see the packet before scheduling with [REDACTED]. | Tariq in discussions with Diane. Week of 20th. |
| [REDACTED] | SVP/COO, Technology and Operations [REDACTED] | [REDACTED] is interested in the “P. Torrey” role for FSI. | Will she be on the technical or non-technical side? Likely GCL. Tariq to have another call. |
| <u>Ulku Rowe</u> | Google | Awaiting complete feedback. Met with Sebastien: 8/2 Darryl, Jason, Vats: 8/8: Vats liked her. Darryl like her, had some questions - followership. | |
| [REDACTED] | Google | Scheduling panel interviews: Sebastien M: 8/30 Brian: scheduling GVC In-person panel: 9/10. | |

| | | | |
|------------------------|--|-------------|------------------------------------|
| Prashanth Chandrasekar | VP and GM, Public Clouds Rackspace (bio) | Sent to PH. | Stuart to send Olivia and Carolee. |
|------------------------|--|-------------|------------------------------------|

August 3, 2018

| Cloud Partners and Industry Platforms: Snapshot Active Executive Searches | | | |
|---|---|---|---|
|  Tarun |  Greg |  Kevin |  Darryl |
| Auto: Pivot: 2 GTM positions and one L8 Technical solutions role: [REDACTED] (Tech role) & [REDACTED] (GCD EMEA) [REDACTED] (DGCL AMER) | N/A | SAP Lead: Sourcing new candidates with deeper experience in SAP. | GTM: Panel interviews. 2 candidates. [REDACTED] - [REDACTED] |
|  Nan |  Damian Lawlor | | |
| N/A | N/A | | |

| Tariq Active Searches | |
|--------------------------------------|--|
| Active Roles | High Level Status |
| <u>Retail</u> | <u>Going External:</u> contract resolved. Scheduling "Kick off" ideally week of 8/6. |
| <u>Financial Services</u> | 3 Candidates for panel: two internals |
| <u>Media & Entertainment</u> | <u>Scheduling Panel Interviews:</u> [REDACTED] |
| <u>Gaming</u> | <u>Packet Submitted:</u> for [REDACTED] |
| <u>VP, Strategic Accounts</u> | Speaking with [REDACTED] today. |
| <u>Global Client Lead Build Outs</u> | <u>Wild West!!</u> Going to be a fun ride! Working closely with L2-L7 team. |

Retail Vertical Lead: (Finalized JD)

- **Ideal Profile:** LST is prioritizing candidates from “brick and mortar” retailers that have had to build digital capabilities. Technology, e-commerce, and digital (CDO) backgrounds.
- **Status:** Challenging search; relevant candidates in play; likely going external
- **Panel:** Tariq, Becky, Jason, Greg, Brian.

| Candidate Name | Title and Company | Status | Tariq Action/Perspective |
|---|-------------------|--------|--------------------------|
| <p>██████████: Working with Jess to set-up kick-off with Brenda and team next week. We should have a customer “off limits” list for them, e.g. ██████████, etc.</p> | | | |

Financial Services Lead: (Finalized JD)

- **Ideal Profile:** LST is prioritizing candidates with backgrounds that show clear progression up to senior executive level in the “operations & technology” function.
- **Panel:** Tariq, Becky, Jason, Greg, Brian (Diane on reserve)
- **Status:** New candidates.

| Candidate Name | Title and Company | Status | Tariq Action/Perspective |
|------------------|--|--|--|
| ██████████ | President, Bay Area ██████████ | Per Lauren, Diane wants to see the packet before scheduling with ██████████. | Tariq in discussions with Diane. Week of 20th. |
| ██████████ | SVP/COO, Technology and Operations ██████████ | ██████████ is interested in the “P. Torrey” role for FSI. | If you're open to this, Stuart to work with HR to see if we can use interview feedback, etc. |
| <u>Ulku Rowe</u> | Google | Scheduling panel interviews. Brian supports her hire, but he prefers not to formally interview her. | |
| ██████████ | Google | Scheduling panel interviews: Sebastien M: 8/30 Brian: scheduling GVC In-person panel: 9/10. | |
| ██████████ | VP, Digital Labs ██████████ | Darryl is “H” concerns around inspiration. Brian is “NH” | Given Brian, do we stop ██████████ now? |
| ██████████ | Chief Data & Analytics Officer ██████████ | Stuart provided background to Fiona and Kevin. Fiona and Kevin to connect with Tariq. | Any follow-up here? |
| ██████████ | Head of Global Treasury Services ██████████ | Exchanging messages; connecting soon. | |